



SECONDARY HSIE TEACHER

Redfield College is an independent Catholic boys' school (Year 2 to Year 12) teaching the Catholic faith with a unique, personalised education program. Located in Dural, northwest of Sydney, the College was founded in 1986 by the PARED Foundation on the principle that parents are the primary educators and that schools exist to offer parents every support.

Redfield College currently has an exciting opportunity for an experienced Secondary Teacher to join the school in a full-time role, with some additional coordination duties within the school's formation program. This role commences in Term 1, 2023.

Specifically, you will provide teaching and learning experiences for students, across HSIE subjects, that are based on a sound understanding of pedagogy and content knowledge that:

- Differentiate the curriculum for individual needs
- Utilise a variety of technologies to underpin sound pedagogical practices
- Utilise authentic assessment
- Embed sound learning theory
- Meet the aims, objectives and outcomes of the NESA curriculum

Working collaboratively with the parents and mentors to ensure the holistic development of each child at the College, you will be required to develop and maintain collegial relationships within and beyond our Secondary School. You will also keep accurate records and registers of the teaching and learning process, including unit plans and programs, student assessment records and registers of student attendance.

Contributing to co-curricular activities and leading prayers within the classroom, you will also have additional coordination responsibilities in the formation of parents, staff and students, with a focus on their development in the human and Christian virtues, and their identification with the mission and ethos of the College.

Other duties will include attending staff development days, Key Parent Functions, and professional development sessions that may take place after school throughout the year.

To be successful in the Secondary teacher function, you will need to provide

- Outstanding interpersonal and communication skills, with demonstrated ability to establish a professional rapport with students, staff, and the school community at all levels
- Display the highest ethical and professional behaviour and standards when working with students, parents, and school staff members
- Ability to build a unified and effective team
- Ability to introduce and execute ideas to enhance our Secondary school
- Ability to manage pastoral care issues with effective discussion and processes with staff, students, and parents
- Support the values and ethos of the school
- Strong organisational and time management skills, with an ability to meet deadlines
- Ability to develop a culture of continuous improvement in formation, with a demonstrable enthusiasm and commitment to best practice in the formation space
- Demonstrated ability to analyse the needs of mentors and teaching staff, with the capacity to lead, work with and inspire others
- Demonstrated ability to plan, implement and evaluate programs related to formational activities
- Understanding of and support for the vision, mission, values and ethos of the College
- Prior management experience in the education sector would be ideal
- Well-developed organisational skills, attention to detail, and professional discretion

To be considered for this role, please send your application to the Headmaster, Matthew Aldous at hr@pared.edu.au and is supported by:

- A short cover letter addressing the selection criteria and stating why you wish to work in the Secondary Teacher role within Redfield College
- An updated CV, confirming your skills, education, qualifications, and work history.
- A list of at least two referees with contact details.

Please note that the successful applicant will be required to maintain a current NSW Working with Children Check and current NESA accreditation.